

10-10-1990

## CWU Faculty Senate Minutes - 10/10/1990

Sue Tirotta

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REGULAR FACULTY SENATE MEETING  
Central Washington University

October 10, 1990

Presiding Officer: Charles McGehee  
Recording Secretary: Sue Tirotta

Meeting was called to order at 3:10 p.m.

ROLL CALL

Senators: All Senators or their Alternates were present except Bilyeu, Caples, Canzler, Darda, Duncan and Garrity.  
Visitors: Dick Thompson, Anne Denman, Courtney Jones and Gerald Stacy.

CHANGES TO AGENDA

-In the absence of the President and Provost, the Vice President for Business and Financial Affairs will deliver a report.

APPROVAL OF MINUTES

\*MOTION NO. 2774 Connie Roberts moved and Ken Gamon seconded a motion to approve the minutes of the May 30, 1990 meeting as distributed. Motion passed.

COMMUNICATIONS

- 5/29/90 letter from Jimmie Applegate, Dean of the School of Professional Studies, stating change in reporting status of intercollegiate athletic program, Director of Athletics and Athletic Committee to the Provost effective 5/21/90.
- 6/12/90 letter from Don Schliesman, Dean of Undergraduate Studies regarding 5/29/90 Undergraduate Council motion requiring transfer students to complete an AA degree satisfying General Education requirements within 2 quarters of CWU enrollment. Referred to Academic Affairs Committee.
- 9/21/90 letter from Jay Bachrach, Philosophy, resigning as Senator and Executive Committee member. Referred to Executive Committee.
- 9/21/90 letter from Chester Keller, Chair/Philosophy, reporting election of Peter Burkholder as Senator and Raeburne Heimbeck as Alternate from Philosophy Department.
- 9/25/90 letter from Wells McNelly, Student Health and Counseling, regarding removal of Counseling as a department on the rolls of the Faculty Senate. Referred to Executive Committee.

REPORTS

1. CHAIR

\*MOTION NO. 2775 Pat McLaughlin moved and Connie Roberts seconded a motion to approve the 1990-91 Faculty Senate Operating Procedures as follows:

1990-91 FACULTY SENATE OPERATING PROCEDURES

1. Robert's Rules of Order will be the accepted authority for procedural operation.
2. Committee reports will be automatically accepted. If there is an action item that a committee desires on any report, it is to be separately stated as a motion and the motion will then come before the Senate for discussion and debate. The committee will be asked to submit a report and written copies of any motion or action that it would like to have taken.
3. Committee reports and motions shall be submitted to the Faculty Senate office by noon on the Wednesday preceding the Senate meeting in which action is expected. This policy allows for the timely mailing of the meeting's agenda. As a general rule, substantive committee motions that do not accompany the agenda will not be discussed and voted on until a subsequent meeting. An extended agenda will be sent to all Senators, who shall give it to their Alternate if they are unable to attend the meeting.

(continued on next page)

1. CHAIR, continued  
1990-91 Operating Procedures, continued

4. Concerning discussion rules, the Senate will use the procedure of seeking recognition from the Chair if it wants to debate an issue. Discussion on arguments for and against the issue will be alternated. A visitor will be given recognition if the floor is yielded to him by a Senator. If no Senator desires to speak and a visitor would like to make a point, the Chair will recognize the person. If a visitor has made a preliminary request to the Senate office for an opportunity to speak or if the Chair invites a person to speak, he will be recognized.
5. No smoking is allowed in the Samuelson Union Building except in designated areas.
6. Adjournment time will be at 5:00 p.m., unless a motion for suspension of the rules is made and passes by a two-thirds majority vote.

Motion passed.

\* \* \* \* \*

Chair McGehee yielded the floor to Dick Thompson, Director of Governmental and Corporate Relations. Mr. Thompson announced that five internship positions are available in the President's office for each quarter of the 1990-91 school term. These "Assistant to the Director" positions are open to students for 3-15 credits and also provide a modest stipend. Mr. Thompson encouraged the faculty to direct qualified candidates to the program. Detailed information is available from the President's Office, Bouillon 208-H, 963-2111.

Mr. Thompson also distributed a memo to the Faculty Senate concerning the 1991 Legislative Session. He remarked on Central's increased credibility and effectiveness in the legislative arena and praised the efforts of those who have contributed to the university's strong position. In response to questions from Senators, Mr. Thompson was optimistic concerning funding for many specific areas (i.e., GIS Lab, Applied Social Data Center, Barge Hall and Dean Hall renovations) as well as equipment needs and institutional support, but he noted that growth of branch campuses will continue to erode support for the state's six public higher education institutions.

\* \* \* \* \*

Chair McGehee introduced the two new ASCWU/BOD representatives to the Senate: Tami Schrank and Karina Kuhlmeir. He also announced the resignation of Jay Bachrach from the Faculty Senate and reported that he will be replaced on the Executive Committee.

Anne Denman, Chair of the Search Committee for the Dean of Library Services, announced the names of the Search Committee members: Bill Craig, Instructional Media/Library; Ed Esbeck, Business Administration (Lynnwood); David Gee, Home Economics; Lou Hasbrouck, Documents/Library; David Lygre, Chemistry; Pat McLaughlin, Reference/Library; and Rosemary Ross, Cataloging/Library. Dr. Denman reported that the committee will begin meeting next week to coordinate advertising for the position. It is expected that interviews will begin in March with an anticipated hire date of July 1, 1991.

Chair McGehee announced that the 1990 United Way fund drive will soon be underway. Jim Brooks (Geography), Campaign Chairman for Kittitas County, reports that among the six state colleges and universities, Central was at the bottom of the list in 1988 and 1989 in employee participation -- 13% both years. In addition, Central was below all 24 Community College Districts except one. Chair McGehee encouraged increased contributions to this worthy cause.

2. VICE PRESIDENT FOR BUSINESS AND FINANCIAL AFFAIRS

Courtney Jones reported that the State Budget Director has ordered most state agencies, including C.W.U., to devise plans for cutting their 1991-93 biennial budgets by 12.5% in anticipation of lower state revenue and a declining national economy. He emphasized that this "budget exercise" was initiated by the Governor in expectation of a \$700 million shortfall in the next biennium, but it should not be cause for alarm at this time. Vice President Jones explained that K-12 education, which consumes nearly half the state's general fund, and small agencies with fewer than 25 staff members were exempted from the exercise. He also stated that the 6.4% faculty salary increase scheduled for January 1, 1991 will not be affected by the budget reduction planning. The University Budget Committee will make a recommendation to the state by October 22, 1990 to cut \$10.4 million from Central's "essential requirement level" (ERL) of about \$84 million. The state must produce a 1991-93 budget by December 18, prior to the legislative session scheduled to convene January 8.

The Vice President said that Central's most pressing problem is the enrollment lid, and he expressed his hope that FTE funding will be increased to a level that will at least cover present over-enrollment. He emphasized that instructional support is partially dependent on FTE comparisons with peer universities. It is unclear at this time how the proposed plan for budget cuts will affect recent, positive discussions by state officials on lifting enrollment lids at the regional universities.

3. ACADEMIC AFFAIRS COMMITTEE - No report

4. BUDGET COMMITTEE - No report

5. CODE COMMITTEE - No report

6. CURRICULUM COMMITTEE - No report

7. PERSONNEL COMMITTEE - No report

OLD BUSINESS

None

NEW BUSINESS

None

ADJOURNMENT

Meeting was adjourned at 4:00 p.m.

\* \* \* \* \* NEXT REGULAR FACULTY SENATE MEETING: October 31, 1990 \* \* \* \* \*

FACULTY SENATE REGULAR MEETING  
3:10 p.m., Wednesday, October 10, 1990  
SUB 204-205

- I. ROLL CALL
- II. CHANGES TO AGENDA
- III. APPROVAL OF MINUTES - May 30, 1990
- IV. COMMUNICATIONS
  - 5/29/90 letter from Jimmie Applegate, Dean of the School of Professional Studies, stating change in reporting status of intercollegiate athletic program, Director of Athletics and Athletic Committee to the Provost effective 5/21/90.
  - 6/12/90 letter from Don Schliesman, Dean of Undergraduate Studies re. 5/29/90 Undergraduate Council motion requiring transfer students to complete an AA degree satisfying General Education requirements within 2 quarters of CWU enrollment. Referred to Academic Affairs Committee.
  - 9/21/90 letter from Jay Bachrach, Philosophy, resigning as Senator and Executive Committee member. Referred to Executive Committee.
  - 9/21/90 letter from Chester Keller, Chair/Philosophy, reporting election of Peter Burkholder as Senator and Raeburne Heimbeck as Alternate from Philosophy Department.
  - 9/25/90 letter from Wells McInelly, Student Health and Counseling, re. removal of Counseling as a department on the rolls of the Faculty Senate. Referred to Executive Committee.
- V. REPORTS
  - 1. Chair
    - 1990-91 Faculty Senate Operating Procedures (see attached motion)
    - Resignation of Jay Bachrach from Executive Committee
    - Search Committee for Dean of Library Services
    - United Way Fund Drive
    - Internships/Assistants to Director of Governmental and Corporate Relations
  - 2. President
  - 3. Academic Affairs Committee - Ken Hammond, Chair
  - 4. Budget Committee - Barry Donahue, Chair
  - 5. Code Committee
  - 6. Curriculum Committee - Warren Street, Chair
  - 7. Personnel Committee
- VI. OLD BUSINESS
- VII. NEW BUSINESS
- VIII. ADJOURNMENT

\*\*\* NEXT REGULAR FACULTY SENATE MEETING: October 31, 1990 \*\*\*

ROLL CALL 1990-91

FACULTY SENATE MEETING OF

10/10/90

☒ Osman ALAWIYE  
\_\_\_\_ E.E. BILYEU  
☒ Peter BURKHOLDER  
\_\_\_\_ Minerva CAPLES  
☒ David CARNS  
\_\_\_\_ David CANZLER  
☒ John CLARK  
☒ Ken CORY  
\_\_\_\_ David DARDA  
☒ Barry DONAHUE  
\_\_\_\_ Clint DUNCAN  
\_\_\_\_ Steven FARKAS  
☒ Jennifer FISHER  
☒ Ken GAMON  
\_\_\_\_ Donald GARRITY  
☒ Ed GOLDEN  
☒ ~~Ken~~ HAMMOND  
☒ Jim HAWKINS  
☒ Erlice KILLORN  
☒ Corina KOLLEMEIER  
☒ Larry LOWTHER  
☒ Charles McGEHEE  
☒ Patrick McLAUGHLIN  
☒ Jack McPHERSON  
☒ Deborah MEDIAR  
☒ Vince NETHERY  
☒ Patrick OWENS  
☒ Gary PARSON  
☒ John PICKETT  
☒ Jim PONZETTI  
☒ Owen PRATZ  
☒ Connie ROBERTS  
☒ Eric ROTH  
☒ Tami SCHRANK  
☒ Stephen SMITH  
☒ Willard SPERRY  
☒ Warren STREET  
☒ Alan TAYLOR  
☒ Randall WALLACE  
☒ Rex WIRTH

\_\_\_\_ Andrea BOWMAN  
\_\_\_\_ Dieter ROMBOY  
\_\_\_\_ Raeburne HEIMBECK  
\_\_\_\_ Carol CARROTHERS  
\_\_\_\_ Walter KAMINSKI  
\_\_\_\_  
\_\_\_\_ Gary GALBRAITH  
\_\_\_\_ John CARR  
\_\_\_\_ George TOWN  
\_\_\_\_ Walt EMKEN  
☒ Don RINGE  
\_\_\_\_  
\_\_\_\_ Stephen HINTHORNE  
\_\_\_\_ Robert EDINGTON  
\_\_\_\_  
\_\_\_\_ Morris UEBELACKER  
\_\_\_\_ Betty EVANS  
☒ Patricia MAGUIRE  
\_\_\_\_  
\_\_\_\_ Dan RAMSDELL  
\_\_\_\_ Charles HAWKINS  
\_\_\_\_  
\_\_\_\_ Dick WASSON  
\_\_\_\_ Stephen JEFFERIES  
\_\_\_\_ Thomas YEH  
\_\_\_\_ George KESLING  
\_\_\_\_ Andrew SPENCER  
\_\_\_\_ Ethan BERGMAN  
\_\_\_\_ Jim GREEN  
\_\_\_\_ Ken HARSHA  
\_\_\_\_ Geoffrey BOERS  
\_\_\_\_  
\_\_\_\_ Richard MACK  
\_\_\_\_ Robert MITCHELL  
\_\_\_\_ Max ZWANZIGER  
\_\_\_\_ Roger GARRETT  
\_\_\_\_  
\_\_\_\_ Robert JACOBS

Central  
Washington  
University



Student Health and  
Counseling Center

Ellensburg, Washington 98926

(509) 963-1881  
(509) 963-1391

TO: Charles McGehee, Chairman  
CWU Faculty Senate

FROM: Wells McInelly *WJM*  
Student Health and Counseling

DATE: September 25, 1990

For some time I have wondered what would be appropriate to do regarding Faculty Senate representation for members of the Counseling and Testing Department. The Department as an entity no longer exists. Of those who were originally ranked and tenured in the department, only three remain. The three are Greg Trujillo, Owen Dugmore, and myself. Greg is in Administration. Owen, while not a member of the Psychology department, teaches for them full-time and is paid from their budget. When Don Wise retired I was left as the only member of the department.

I think it would be more appropriate for me to resign as a faculty representative at this time, than to submit a name for an alternate to replace Don Wise. I have talked with Greg and Owen and they both concur with this decision.

I appreciate your willingness to continue to send copies of agendas and minutes of meetings and the invitation to use the services of the senate for concerns that might arise.

Central  
Washington  
University



Office of the Dean  
School of Professional Studies  
Ellensburg, Washington 98926  
(509) 963-1411

May 29, 1990

Dr. Beverly Heckart, Chair  
Faculty Senate  
Campus

Dear Dr. Heckart:

Effective Monday, May 21, 1990 Provost Edington was assigned responsibility for the intercollegiate athletic program at Central Washington University. As a result of this action, the Director of Athletics and the Athletic Committee report directly to him. I have forwarded your May 25, 1990 letter with a copy of this letter.

I understand Provost Edington is interested in the Athletic Committee becoming more involved in policy formation and he has called a meeting of the committee for June 7, 1990.

We have struggled to find a pro-active role for the Athletic Committee for several years. It is easy to say that had the committee been involved things would have been different; it is much harder to pull off.

In any case, I wish Provost Edington and the members of the Athletic Committee well as they develop a meaningful role for the committee based on collegiality.

Sincerely,

Jimmie R. Applegate, Dean  
School of Professional Studies

dh

c Provost Edington



SEP 23 1990

Central  
Washington  
University



Department of Philosophy

100 Language & Literature Building  
Ellensburg, Washington 98926

(509) 963-1818


September 21, 1990

Dr. Charles L. McGehee  
Chair  
Faculty Senate  
CWU Campus

Dear Dr. McGehee:

I am resigning as Senator for the Philosophy Department.

Sincerely,

  
Jay E. Bachrach  
Philosophy Department

Central  
Washington  
University



SEP 21 1990  
Department of Philosophy

100 Language & Literature Building  
Ellensburg, Washington 98926

(509) 963-1818

September 21, 1990

Dr. Charles L. McGehee  
Chair  
Faculty Senate  
CWU Campus

Dear Dr. McGehee:

By now you will have received Professor Bachrach's letter of resignation from the Senate.

The department hereby notifies you that Professor Burkholder is the new senator for Philosophy and Professor Heimbeck is the alternate.

Thank you.

Cordially,

Chester Z. Keller  
Chair  
Philosophy Department

Central  
Washington  
University

June 12, 1990



*10 Academic Affairs*  
Dean of Undergraduate Studies

Bouillon 207 I  
Ellensburg, Washington 98926

(509) 963-1403

Beverly Heckart, Chair  
Faculty Senate  
Central Washington University  
Campus

Dear Dr. Heckart:

The purpose of this letter is to inform the Senate of action taken by the Undergraduate Council on May 29, and to indicate my endorsement of the concept embodied in the action. The Council approved the following motion:

"That, if a transfer student without an AA degree wishes to complete the AA and have it satisfy the General Education Program requirements at Central, he/she must complete said degree no later than two quarters after initial enrollment at Central. This motion excludes students enrolled in extended degree programs."

Our current practice allows students to bring in academic transfer associate degrees at any time prior to completing degree requirements. Under this practice it is possible for students to avoid some of our general education requirements, such as "reasoning" or the third course in English composition or required study in certain areas of the sciences. There is nothing to prevent a student from completing all degree requirements except several in general education, leave Central and take the last quarter at a Community College, completing the associate degree and transferring it back to Central to avoid the requirements. Most community colleges will allow CWU credit to meet AA degree requirements. This weakness in our operation ought to be remedied.

At the present time the University of Washington and Washington State University requires transfer students to have the associate degree in hand at the time of transfer if it is to meet general education requirements. Western allows the associate degree to be transferred within one calendar year of initial enrollment. Eastern has a policy the same as our current practice.

I propose the following policy statement:

Dr. Heckart  
June 12, 1990  
-2-

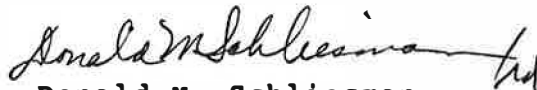
To have the academic transfer associate degree meet the general education requirements, it must be transferred from a Washington state community college within two quarters of initial enrollment.

This policy will be effective fall, 1991.

You will notice that I did not include the exemption statement pertaining to students enrolled in the Extended Degree Program. It is my understanding that at the time that program was proposed to the Senate, and later approved, students were required to have the AA degree, or its equivalent, at the time of admission to programs offered through the Extended Degree process. "Equivalent" was intended to mean ninety transferrable credits and the General Education Program completed. However, it is currently being administered as equivalent meaning ninety credits. This policy as proposed would allow two quarters after admission to CWU and extended degree programs for students to complete AA degrees.

I would be pleased to discuss this matter.

Sincerely,



Donald M. Schliesman  
Dean of Undergraduate Studies

rd

E:18

Central  
Washington  
University



Office of the President

Bouillon 208  
Ellensburg, Washington 98926

(509) 963-2111

M E M O R A N D U M

TO: CWU Faculty Senate

FROM: Dick Thompson, Director  
Governmental & Corporate Relations

DATE: October 5, 1990

SUBJECT: 1991 Legislative Session

. . . and into the valley of death rode the five hundred . . .  
NO! NO! WRONG MESSAGE! We are on a different track and in a  
different valley this year. In fact, we may not even be in the  
valley; I think that we have climbed far up and may be  
approaching a plateau with great momentum to reach a peak during  
this upcoming session. Looking at the progress we have made  
over the past two years, of which the faculty should take great  
pride in their participation and resulting successes, we have  
won many friends, surprised many nay sayers, opened both large  
and small doors, crawled through many windows of opportunity,  
snagged our pants a few times, have developed a very positive  
reputation for credibility, professionalism, creativity, and  
honesty. That's a hell of a record. But the vision should be  
on the future--where we will intensify our efforts, give better  
organization to our actions, strengthen our teamwork and  
communication, radiate increasingly vivid portrayals of our  
quality institution, and grasp tight, unyielding control of our  
destiny. Gosh, that sounds good! Yet we'll do this and even  
more if--and I emphasize if--we work together as a trusting and  
trustworthy team. I again, for this year, solicit your support  
and help.

As in a professional dart game, I offer these feathered missiles  
for you to help put on target:

- Need for very exact and timely communication from our people on the scene in Olympia back to the appropriate faculty members and administrators on campus;
- Voluntary offerings of talent, intellect, analysis, etc., in quick response to questions or issues posed by legislators and or legislative staffers;
- Escorts for VIP visitors;

Date Sept. 11, 1990

From: **Dick Thompson**  
Governmental and Corporate Relations  
Executive Offices (Bouillon 208F)  
Central Washington University  
(509) 963-2111      SCAN 453-2111



Please Route To:

☒ Dr. McGehee \_\_\_\_\_

☐ \_\_\_\_\_

☐ \_\_\_\_\_

☐ \_\_\_\_\_

☐ For your information

☐ Please answer

☐ Please return

☐ Your signature

☐ Need not return

☐ CC to me

☐ For your files

☐ BCC to me

☒ For your action

☐ Let's discuss

MESSAGE: Would you please plan on this being on  
the agenda for the announcements of the first faculty  
senate meeting....someone from this office can make  
a presentation, or you can read the announcement, or  
you can recap the announcement, or whatever. Call me  
or my intern, Peggy Cooke, with questions. Thanks,  
\_\_\_\_\_  
\_\_\_\_\_

Central  
Washington  
University




Office of the President

Bouillon 208  
Ellensburg, Washington 98926

(509) 963-2111

**TO:** Department Chairs, Deans, Program Directors

**FROM:** Dick Thompson, Director  
Governmental and Corporate Relations 

**DATE:** August 16, 1990

**RE:** Internships for the President's office

Five internship positions are available for each quarter of the 1990-91 school term. The design of this internship program is to develop young executives. The positions, "Assistants to the Director", are open to students for credit (3-15 credits) and also provide a modest stipend. Students will work flexible hours, be given the opportunity for some travel, and may apply for more than one quarter. Students' references must include one from a CWU department chair, dean, or program director. Application requirements include:

- one CWU reference
- resume
- quarter class schedule
- good academic record
- personal qualities of organization, self-motivation, energy and enthusiasm, willingness to take action, ability to handle concurrent assignments/projects.

Please notify students who you feel would be interested in these internships as soon as possible. Fall quarter application deadline has to be September 21 so that all paperwork due the Registrar can be delivered by September 26. An announcement is enclosed to mail to prospective applicants and to post in your department. Please direct interested students to the President's Office located in Bouillon 207h (963-2111) or the Intern Office in 207p (963-1726).

Thanks for helping us find qualified people for these positions.

Central  
Washington  
University



Office of the President

Bouillon 208  
Ellensburg, Washington 98926

(509) 963-2111

## **INTERNSHIP POSITION ANNOUNCEMENT**

THE PRESIDENT'S OFFICE IS OFFERING **FIVE** INTERN POSITIONS FOR EACH QUARTER OF THE 1990-91 SCHOOL TERM. THE POSITIONS, "ASSISTANTS TO THE DIRECTOR OF GOVERNMENTAL and CORPORATE RELATIONS," ARE OPEN TO STUDENTS FOR CREDIT (3-15 credits) AND ALSO PROVIDE A MODEST STIPEND. STUDENTS WILL WORK FLEXIBLE HOURS, BE GIVEN THE OPPORTUNITY FOR SOME TRAVEL, AND WILL AIM FOR THE DEVELOPMENT OF EXECUTIVE SKILLS.

THE INTERNSHIPS ARE OPEN TO ALL STUDENTS, ALL MAJORS. APPLICATION REQUIREMENTS INCLUDE:

- REFERENCES, INCLUDING ONE FROM C.W.U. DEPARTMENT CHAIR, DEAN, or PROGRAM DIRECTOR
- RESUME
- CURRENT CLASS SCHEDULE
- QUALITIES of ORGANIZATION, SELF-MOTIVATION, ENERGY AND ENTHUSIASM, WILLINGNESS TO TAKE ACTION, ABILITY TO HANDLE MULTIPLE ASSIGNMENTS CONCURRENTLY.

**CLOSING DATE FOR FALL '90  
APPLICATIONS WILL BE SEPT. 31.**

CONTACT THE PRESIDENT'S OFFICE FOR FURTHER INFORMATION

BOUILLON 208 H \*\*\*\*\* 963-2111



Message to: Charles McGhee

Date: 7/28/90

From: Jim Brooks

Geography and Land Studies

Central Washington University

Ellensburg, WA 98926

*See*

Personal Office: Lind Hall 117C (509) 963-3681

SCAN 453-3681

Department Office: Lind Hall 119D (509) 963-1188

SCAN 453-1188

- ☒ For your information      Please route to: \_\_\_\_\_
- ☐ As promised      \_\_\_\_\_
- ☒ Need not return      \_\_\_\_\_
- ☐ Please return to me      \_\_\_\_\_
- ☐ Please phone me
- ☐ Please supply information and return
- ☐ For your action

Comment: Charles -  
could we bring this to  
the attention of the  
Senate?

*Thanks!*

*Jim Brooks*

# MEMORANDUM

TO: Don Garrity, CWU President  
Jim Pappas, President, United Way of Washington  
Corwin King, Chairman, State Combined Fund Drive, CWU  
Phil Tolin, Board Member, United Way of Kittitas County  
Phil Backlund, "Emeritus" Board Member of United Way of  
Kittitas County and Combined Fund Drive, CWU

FROM: <sup>MB</sup> Jim Brooks, Campaign Chairman, United Way of Kittitas  
County, 1990

DATE: July 19, 1990

RE: CWU and United Way, 1990

Here's some information about how CWU compares to other institutions in supporting United Way, especially through the Washington State Employee Combined Fund Drive. The statistics attached are from the 1988 and 1989 Campaign Reports, which are circulated widely in our state.

- 1) Among the six state colleges and universities, we were at the bottom of the list in 1988 and 1989 in employee participation - 13% both years! In addition, we were below all 24 Community College Districts except one.
- 2) For 1989: ~~Kittitas County:~~

|   |                 |
|---|-----------------|
| CWU - (900 employees) contributed                     | \$12,900.00     |
| <u>Other state employees in Kittitas County (300)</u> | <u>7,000.00</u> |
| Total:  | \$19,900.00     |

- 3) CWU's per capita contribution was very low - \$14.00 - each year. With regard to this, it appears that about half (68) of Central's 112 contributors carried most of CWU's total load in 1989 - that is, all contributions made to United Way. Those contributing \$100.00 or more: \$600+ - 2; \$500+ - 2; \$300+ - 10; \$200+ - 12; \$150+ - 24 and \$100+ - 18. (I've included emeriti). In contrast, about 150 other county residents contributed \$100 and more - one \$3,000, 15 above \$500.

Records on CWU's total giving are not in the best condition. I'm confident, however, that careful research would result in the same general conclusions that I wish to present.

## 4) Conclusions:

- a) We can't blame the state fund drive for our lack of giving. Other units of higher education are using it with some success.
- b) CWU is doing very poorly. Whatever we are doing isn't working very well.
- c) We need to reorganize before this Fall. We have relatively little time left before the 1990 campaign begins. I suggest Don Garrity call us together immediately to consider alternatives, select one and make it work.

→ 1988 Campaign Report  
Combined Fund Drive  
Washington State Employees

UNIVERSITIES BY % EMPLOYEE PARTICIPATION

| AGENCY # | AGENCY                        | '87 \$  | '87 # | '88 EMPS | '88 \$  | '88 # | %  | P.C. | AVERAGE | +/- % | +/- % |
|----------|-------------------------------|---------|-------|----------|---------|-------|----|------|---------|-------|-------|
| 376      | The Evergreen State College   | 19,550  | 195   | 550      | 20,600  | 198   | 36 | 37   | 104     | 2     | 5     |
| 360      | University of Washington      | 486,260 | 4,336 | 14,300   | 592,500 | 4,554 | 32 | 41   | 130     | 5     | 22    |
| 370      | Eastern Washington University | 16,910  | 158   | 1,200    | 23,650  | 229   | 19 | 20   | 103     | 45    | 40    |
| 380      | Western Washington University | 30,100  | 248   | 1,400    | 31,300  | 260   | 19 | 22   | 120     | 5     | 4     |
| 365      | Washington State University   | 70,070  | 723   | 4,700    | 82,400  | 846   | 18 | 18   | 97      | 17    | 18    |
| → 375    | Central Washington University | 12,990  | 112   | 900      | 12,700  | 121   | 13 | 14   | 105     | 8     | (2)   |

TOP TEN COMMUNITY COLLEGES

By Per Capita

| AGENCY # | AGENCY                               | %  | P.C. |
|----------|--------------------------------------|----|------|
| 665      | Peninsula College                    | 49 | 58   |
| 674      | Skagit Valley Community College      | 41 | 46   |
| 678      | Tacoma Community College             | 47 | 42   |
| 632      | Centralia Community College*         | 51 | 40   |
| 649      | Green River Community College        | 39 | 37   |
| 610      | Edmonds Community College            | 11 | 32   |
| 648      | Grays Harbor Community College       | 35 | 30   |
| 672      | Shoreline Community College          | 35 | 29   |
| 670      | Seattle Community Colleges**         | 34 | 29   |
| 675      | South Puget Sound Community College* | 25 | 28   |

By % Employee Participation

| AGENCY # | AGENCY                          | %  | P.C. |
|----------|---------------------------------|----|------|
| 632      | Centralia Community College*    | 51 | 4    |
| 665      | Peninsula College               | 49 | 3    |
| 678      | Tacoma Community College        | 47 | 4    |
| 674      | Skagit Valley Community College | 41 | 4    |
| 627      | Bellevue Community College      | 40 | 1    |
| 649      | Green River Community College   | 39 | 1    |
| 683      | Walla Walla Community College   | 37 | 1    |
| 648      | Grays Harbor Community College  | 35 | 1    |
| 672      | Shoreline Community College     | 35 | 1    |
| 670      | Seattle Community Colleges**    | 34 | 1    |

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**Small Agencies, Commissions, Boards**

Small Agencies, Commissions and Boards results are reported as a total below.

| Agency         | 89 Emps | 89 \$  | 89 # | % Partic | \$ Capita | Average | % Change | # | % Change | # |
|----------------|---------|--------|------|----------|-----------|---------|----------|---|----------|---|
| Small Agencies | 420     | 26,989 | 216  | 51       | 64        | 125     | 0        |   | 4        |   |

Campaign statistics for individual small agencies, commissions and boards are provided in Appendix C.

**Universities**

**Universities by Per Capita Dollar Contribution**

|                               | % Participation | \$/Capita |
|-------------------------------|-----------------|-----------|
| The Evergreen State College   | 41              | 49        |
| University of Washington      | 30              | 43        |
| Eastern Washington University | 22              | 25        |
| Western Washington University | 21              | 30        |
| Washington State University   | 20              | 22        |
| Central Washington University | 13              | 14        |

**Universities by Average Dollar Contribution**

|                               |       |
|-------------------------------|-------|
| University of Washington      | \$145 |
| Western Washington University | 141   |
| The Evergreen State College   | 121   |
| Eastern Washington University | 115   |
| Central Washington University | 113   |
| Washington State University   | 108   |

**Universities by % of Increase in Dollar Contributions**

|                               |     |
|-------------------------------|-----|
| Western Washington University | 35% |
| The Evergreen State College   | 31  |
| Eastern Washington University | 27  |
| Washington State University   | 26  |
| University of Washington      | 22  |
| Central Washington University | 2   |

Campaign statistics for each University are provided in Appendix D.

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## Appendix A: Counties

| COUNTY                   | '89 \$    | '89 #  | '89 #EMPS | %Change\$ | %Change# | %Partic. | \$/Capita |
|--------------------------|-----------|--------|-----------|-----------|----------|----------|-----------|
| Adams                    | 980       | 26     | 30        | (22)      | 4        | 87       | 33        |
| Asotin                   | 1,880     | 33     | 60        | (13)      | (13)     | 55       | 31        |
| Benton/Franklin          | 22,750    | 302    | 880       | (1)       | (4)      | 34       | 26        |
| Chelan/Douglas           | 14,340    | 229    | 760       | 9         | (15)     | 30       | 19        |
| Clallam                  | 29,200    | 347    | 900       | 9         | 14       | 39       | 32        |
| Clark                    | 38,450    | 588    | 1,600     | 15        | 4        | 37       | 24        |
| Columbia                 | 240       | 7      | 15        | 20        | 0        | 47       | 16        |
| Cowlitz                  | 16,210    | 201    | 600       | 22        | 10       | 34       | 27        |
| Douglas (see Chelan)     |           |        |           |           |          |          | N/A       |
| Ferry                    | 450       | 9      | 10        | 0         | (10)     | 90       | 45        |
| Franklin (see Benton)    |           |        |           |           |          |          | N/A       |
| Garfield                 | 130       | 2      | 6         | (57)      | (60)     | 33       | 22        |
| Grant                    | 10,480    | 117    | 400       | 13        | 5        | 29       | 26        |
| Grays Harbor             | 16,840    | 222    | 500       | 20        | 14       | 44       | 34        |
| Island                   | 5,580     | 61     | 200       | (2)       | (2)      | 31       | 28        |
| Jefferson                | 2,730     | 28     | 150       | 9         | 17       | 19       | 18        |
| King                     | 1,034,100 | 8,188  | 27,500    | 20        | 11       | 30       | 38        |
| Kitsap                   | 25,330    | 316    | 1,200     | 21        | 12       | 26       | 21        |
| Kittitas                 | 19,900    | 209    | 1,200     | 8         | 3        | 17       | 17        |
| Klickitat/Skama          | 3,100     | 32     | 170       | 130       | 39       | 19       | 18        |
| Lewis                    | 19,110    | 224    | 650       | 17        | 5        | 34       | 29        |
| Lincoln                  | 1,440     | 37     | 20        | (13)      | 16       | 185      | 72        |
| Mason                    | 18,560    | 266    | 750       | 21        | 11       | 35       | 25        |
| Okanogan                 | 3,840     | 64     | 170       | (10)      | (2)      | 38       | 23        |
| Pacific                  | 4,280     | 81     | 180       | 68        | 37       | 45       | 24        |
| Pend Oreille             | 1,400     | 21     | 20        | 27        | 17       | 105      | 70        |
| Pierce                   | 143,350   | 1,568  | 6,200     | 19        | 8        | 25       | 23        |
| San Juan                 | 250       | 2      | 30        | 194       | 0        | 7        | 8         |
| Skagit                   | 15,990    | 188    | 700       | 17        | 7        | 27       | 23        |
| Skamania (see Klickitat) |           |        |           |           |          |          | N/A       |
| Snohomish                | 95,210    | 1,096  | 2,800     | 17        | 8        | 39       | 34        |
| Spokane                  | 181,020   | 2,273  | 6,000     | 25        | 13       | 38       | 30        |
| Stevens                  | 4,380     | 91     | 170       | 46        | 30       | 54       | 26        |
| Thurston                 | 631,170   | 5,714  | 17,000    | 20        | 8        | 34       | 37        |
| Wahkiakum                | 430       | 6      | 15        | 8         | (33)     | 40       | 29        |
| Walla Walla              | 16,110    | 247    | 1,100     | 21        | 7        | 22       | 15        |
| Whatcom                  | 54,620    | 453    | 1,500     | 27        | 10       | 30       | 36        |
| Whitman                  | 76,250    | 669    | 4,500     | 7         | (1)      | 15       | 17        |
| Yakima                   | 48,730    | 755    | 1,800     | 8         | (0)      | 42       | 27        |
| Other                    | 10,020    | 143    | N/A       | 9         | (3)      | N/A      | N/A       |
| County Totals            | 2,558,830 | 24,672 | 79,786    | 19        | 9        | 31       | 32        |

→ includes all state employees in Kittitas Co.

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Appendix D: Universities

| AGENCY # | AGENCY                        | '89 EMPS | '89 \$  | '89 # | XPartic | \$/Capita | Average | XChange# | XChange\$ |
|----------|-------------------------------|----------|---------|-------|---------|-----------|---------|----------|-----------|
| 375      | Central Washington University | 900      | 12,900  | 114   | 13      | 14        | 113     | (6)      | 2         |
| 370      | Eastern Washington University | 1,200    | 30,150  | 262   | 22      | 25        | 115     | 14       | 27        |
| 376      | The Evergreen State College   | 550      | 27,050  | 224   | 41      | 49        | 121     | 13       | 31        |
| 360      | University of Washington      | 16,850   | 725,700 | 5,002 | 30      | 43        | 145     | 10       | 22        |
| 365      | Washington State University   | 4,700    | 103,600 | 955   | 20      | 22        | 108     | 13       | 26        |
| 380      | Western Washington University | 1,400    | 42,300  | 300   | 21      | 30        | 141     | 15       | 35        |
|          | University Totals             | 25,600   | 941,700 | 6,857 | 27      | 37        | 137     | 10       | 23        |

Appendix E: Community Colleges

| AGENCY # | AGENCY                                    | '89 EMPS | '89 \$  | '89 # | XPartic | \$/Capita | Average | XChange# | XChange\$ |
|----------|---|----------|---------|-------|---------|-----------|---------|----------|-----------|
| 627      | Bellevue Community College                | 400      | 17,950  | 228   | 57      | 45        | 79      | 23       | 41        |
| 629      | Big Bend Community College                | 125      | 2,850   | 39    | 31      | 23        | 73      | 8        | 19        |
| 632      | Centralia Community College*              | 170      | 5,800   | 66    | 39      | 34        | 88      | (6)      | 5         |
| 635      | Clark Community College                   | 300      | 4,650   | 43    | 14      | 16        | 108     | 10       | 8         |
| 639      | Columbia Basin Community College          | 200      | 4,150   | 36    | 18      | 21        | 115     | (25)     | (23)      |
| 676      | Community College District 17 (SFCC/SCC)  | 850      | 27,200  | 364   | 43      | 32        | 75      | 35       | 50        |
| 621      | Community College Dist. 21 (Whatcom C.C.) | 160      | 3,050   | 29    | 18      | 19        | 105     | 7        | 33        |
| 610      | Edmonds Community College                 | 290      | 5,550   | 56    | 19      | 19        | 99      | 30       | (56)      |
| 605      | Everett Community College                 | 270      | 8,450   | 61    | 23      | 31        | 139     | 27       | 19        |
| 648      | Grays Harbor Community College            | 100      | 3,700   | 50    | 50      | 37        | 74      | 35       | 16        |
| 649      | Green River Community College             | 275      | 11,050  | 113   | 41      | 40        | 98      | 7        | 7         |
| 652      | Highline Community College                | 330      | 8,700   | 83    | 25      | 26        | 105     | 43       | 47        |
| 657      | Lower Columbia College                    | 170      | 5,500   | 54    | 32      | 32        | 102     | 10       | 16        |
| 662      | Olympic Community College                 | 220      | 5,950   | 84    | 38      | 27        | 71      | 17       | 24        |
| 665      | Peninsula College                         | 120      | 6,700   | 70    | 58      | 56        | 96      | 19       | (3)       |
| 637      | Pierce College                            | 270      | 1,950   | 22    | 8       | 7         | 89      | (24)     | (19)      |
| 670      | Seattle Community Colleges**              | 900      | 45,800  | 602   | 67      | 51        | 76      | 36       | 23        |
| 672      | Shoreline Community College               | 350      | 14,450  | 191   | 55      | 41        | 76      | 9        | (1)       |
| 674      | Skagit Valley Community College           | 200      | 9,050   | 96    | 48      | 45        | 94      | 17       | (1)       |
| 675      | South Puget Sound Community College*      | 160      | 5,650   | 52    | 33      | 35        | 109     | 37       | 31        |
| 678      | Tecoma Community College                  | 230      | 13,200  | 141   | 61      | 57        | 94      | 29       | 36        |
| 683      | Walla Walla Community College             | 200      | 8,050   | 110   | 55      | 40        | 73      | 18       | 55        |
| 686      | Wenatchee Valley Community College        | 150      | 2,300   | 41    | 27      | 15        | 56      | (5)      | 18        |
| 691      | Yakima Valley College                     | 325      | 8,650   | 168   | 52      | 27        | 51      | 4        | 16        |
|          | Community College Totals                  | 6,765    | 230,350 | 2,799 | 41      | 34        | 82      | 21       | 16        |

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Community Colleges

**Top 10 Community Colleges by Per Capita Dollar Contribution**

|                                     |      |
|-------------------------------------|------|
| Tacoma Community College            | \$57 |
| Peninsula College                   | 56   |
| Seattle Community Colleges          | 51   |
| Skagit Valley Community College     | 45   |
| Bellevue Community College          | 45   |
| Shoreline Community College         | 41   |
| Walla Walla Community College       | 40   |
| Green River Community College       | 40   |
| Grays Harbor Community College      | 37   |
| South Puget Sound Community College | 35   |

**Top 10 Community Colleges by % of Employee Participation**

|  |     |
|--|-----|
| Seattle Community College                | 67% |
| Tacoma Community College                 | 61  |
| Peninsula College                        | 58  |
| Bellevue College                         | 57  |
| Walla Walla Community College            | 55  |
| Shoreline Community College              | 55  |
| Yakima Valley College                    | 52  |
| Grays Harbor Community College           | 50  |
| Skagit Valley Community College          | 48  |
| Community College District 17 (SFCC/SCC) | 43  |

**Top 10 Community Colleges by Average Dollar Contribution**

|  |       |
|--|-------|
| Everett Community College                    | \$139 |
| Columbia Basin Community College             | 115   |
| South Puget Sound Community College          | 109   |
| Clark Community College                      | 108   |
| Community College District 21 (Whatcom C.C.) | 105   |
| Highline Community College                   | 105   |
| Lower Columbia College                       | 102   |
| Edmonds Community College                    | 99    |
| Green River Community College                | 98    |
| Peninsula College                            | 96    |

| Top 10 Community Colleges by % of Increase In Dollar Contributions |     |
|--|-----|
| Walla Walla Community College                                      | 55% |
| Community College District 17 (SFCC/SCC)                           | 50  |
| Highline Community College   | 47  |
| Bellevue Community College   | 41  |
| Tacoma Community College   | 36  |
| Community College District 21 (Whatcom C.C.)                       | 33  |
| South Puget Sound Community College                                | 31  |
| Olympic Community College  | 24  |
| Seattle Community Colleges   | 23  |
| Everett Community College  | 19  |

Campaign statistics for each Community College are provided in Appendix E.

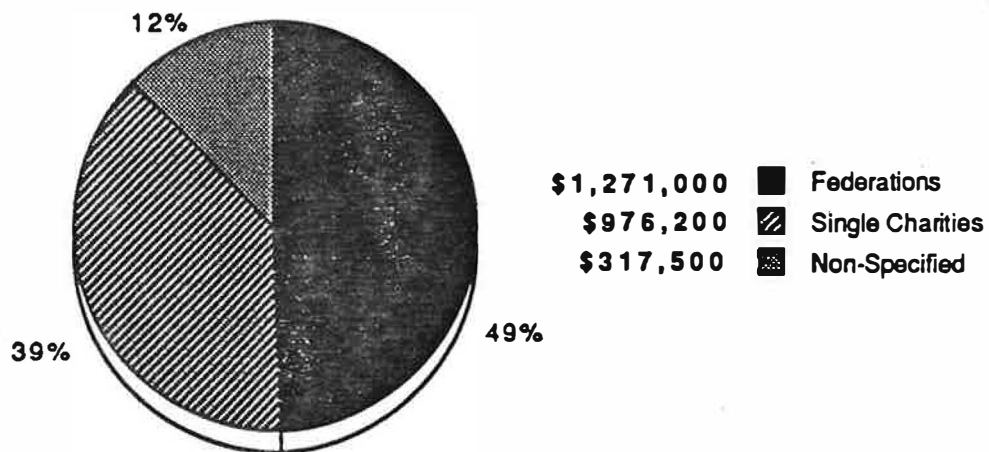
## Results by Charities

Distribution of funds to charities are reported in the following categories:

|                          |  |
|--------------------------|--|
| Federations:             | 31 (Approximately 800 member agencies)   |
| Single Charities:        | 150  |
| Non-Specified to the CFD | Prorated based on specified contributions and contributor's county of residence. |

The following graph shows this distribution based on percent of the total raised.

**Distribution of Contributions**



Specified contributions to Federations are shown next. The CFD is included as a federation since non-specified contributions are distributed to multiple charities.



10/5/90  
"Daily Record"

**Mandated by state**

# CWU developing plan for possible budget cut

By JOHN LUDTKA

Central Washington University vice president for business affairs, Courtney Jones, said CWU's budget committee will be reviewing budgets and making a recommendation to President Donald Garrity as soon as possible to help meet a mandated state plan to reduce budget requests.

State Budget Director Len McComb ordered most state agencies Wednesday to devise plans for cutting their biennial budgets by 12.5 percent in anticipation of lower state revenue and a declining national economy.

The directive, which emanated from Gov. Booth Gardner, does not include K-12 public schools, but it does impact Central and other agencies.

"It's an exercise that we have asked the agencies to go through to identify where they would cut if that is necessary, considering the fact that right now it appears we have a hole of about \$700 million or more in the next biennial budget," said Dick Milne, Gardner's press secretary.

Milne said the potential need for the cuts anticipates the granting of cost-of-living increases to teachers and other state employees during the 1991-93 biennium, which begins

**Now You Know**

**United Press International**

The United States Capitol was originally designed by Dr. William Thornton, an amateur architect who submitted a plan in the spring of 1793 that won him \$500 and a city lot.

next July 1, and also, according to Jones who was in Olympia Wednesday to learn the cut's rules, is due to the cooling of the state economy which reduces tax revenue, and the pressures in K-12 public school enrollment increases in the state, among other matters.

The call for budget reduction planning is the result of last month's lowered forecast for revenue collections, "combined with the recognition that the national economy is going through some gyrations, that the Persian Gulf situation is likely going to have an effect and that the federal deficit reduction proposal will mean less available resources to the states," Milne said.

Jones said the university budget committee — the university vice presidents and the Faculty Senate Chairman — will be meeting to discuss alternatives to meet the state directive. He pointed out the cuts are from the approved CWU budget request on what the state terms "essential requirement levels (ESL)" — which CWU pegged at \$84,249,000 when approving the request last month, but which the state had already pared to \$83,164,000 prior to asking the 12.5 percent cut.

"This is not going to be easy for us," Jones said. In determining the ESL and enhancements for the CWU trustees approval, cuts of \$11 million were made from program director requests.

While at the Olympia meeting, he also said he asked how the proposed

plan for budget cuts would impact recent, positive discussions by state officials, including legislators, on lifting the enrollment lids of the regional universities. "There wasn't any answer on that..."

The new plan must be into the state by Oct. 22, and while Jones said it would be well on its way to development by next Friday's CWU trustees meeting, it likely won't be complete by then...

The state's administration must produce a 1991-93 budget by Dec. 18, prior to the 1991 session of the Legislature which convenes in January.

In addition to K-12 education — which consumes nearly half the state's general fund — small agencies with fewer than 25 staff members were exempted.

Cuts projected by the state for the University of Washington were \$80.9 million and \$1 million less for its two branch campuses in Bothell and Tacoma;

—\$43.4 million less for Washington State University, plus \$2.1 million less for its three branch campuses in Spokane, Tri-Cities and Vancouver;

—\$80.6 million less for the state's community colleges.

—\$13.6 million less for Western Washington University;

—\$12.2 million less for Eastern Washington University;

—\$10.3 million less for Central Washington University;

—\$6.5 million less for Evergreen State College;